



Université Toulouse1 Sciences Sociales

2 RUE DU DOYEN GABRIEL MARTY 31042 TOULOUSE CEDEX 9 / Tél : +33 (0)5.61.63.35.00 / Fax : +33 (0)5.61.63.37.98

Workshop on Research Advances in Organizational Behavior, Human Resources Management and Corporate Social Responsibility

Call for contributions

University of Toulouse 1 - IAE - LIRHE & GRACCO CNRS - FRANCE

May 23 to 25, 2007



Guests

Maureen Ambrose (University of Central Florida)
Kathleen Bentein (UQAM)
Neil Conway (University of London)
Jacqueline Coyle-Shapiro (London School of Economics)
Russell Cropanzano (University of Arizona)
Jean-Pascal Gond (University of Nottingham)
Robert Liden (University of Illinois at Chicago)
Michel Magnan (Concordia University)
Marshall Schminke (University of Central Florida)
Christian Vandenberghe (HEC Montréal)

A workshop on *Research Advances in Organizational Behavior, Human Resources Management and Corporate Social Responsibility (CSR)* will be held at the LIRHE (CNRS) and the IAE Toulouse, in France, on May 23 to 25, 2007. We are inviting researchers and PhD students to submit a paper for presentation during this

workshop. Below is some important information concerning the submission process and the workshop schedule.

Workshop schedule

The workshop is planned during 3 days and deals with the following topics: Commitment in workplace, Organizational Justice, Social Exchange Theory, Employment relationships, LMX & TMX, Corporate Social Responsibility (CSR).

We welcome papers taking either a theoretical or an empirical perspective on these topics. They could be a research in progress, a draft, or a completed study before being submitted for an academic review. It could also be advances in a doctoral research project. All papers selected will be reviewed and commented on by two guests.

Authors will have 20 minutes for presenting their data and/or research to the audience. This period will be followed by 30 minutes discussion time. During this period, the guests will provide specific feedback for each presentation. This is followed by an open discussion with the audience.

The workshop will also include conferences given by Robert Liden, Christian Vandenberghe, Kathleen Bentein, Russell Cropanzano, Jacqueline Coyle-Shapiro, Maureen Ambrose, Marshall Schminke.

Language : English (English and French for the session on CSR)

Program

- May 23, 9:00-12:00 AM, Research advances in employee commitment in the workplace – guests: Kathleen Bentein and Christian Vandenberghe
- May 23, 2:00-5:00 PM, Research advances in Organizational Justice – guests: Maureen Ambrose and Russell Cropanzano
- May 24, 9:00-12:00 AM, Research advances in employee commitment in the workplace – guests : Christian Vandenberghe and Kathleen Bentein
- May 24, 2:00-5:00 PM, Research advances in Organizational Justice – guests: Russell Cropanzano and Maureen Ambrose
- May 25, 9:00-12:00 AM, Research advances in Social Exchange Theory and the employment relationship (including Psychological Contract, LMX, TMX) – guests: Jacqueline Coyle-Shapiro, Robert Liden, Neil Conway
- May 25, 2:00-5:00 PM, Research advances in Corporate Social Responsibility (CSR) – guests: Marshall Schminke, Michel Magnan, Jean-Pascal Gond (English and French session speaking)

A panel discussion on the “Future of Social Exchange Theory” will be organized on May 25th at 5:00 p.m.

Conferences will be organized between 5:00 and 6:30 p.m., on May 23 and 24.

Submission process

The deadline for the submission of intention to contribute (title, nature of research and abstract, 10 to 20 lines) is January 31, 2007 by email.

The deadline for the submission of full papers is March 1, 2007.

Submissions must be sent to assaad.el-akremi@univ-tlse1.fr

The standards for presentation of papers must be Microsoft Word for Windows, Times New Roman, size 12, double-spaced, between 15 and 30 pages (including reference list). Tables and figures do not count toward this limit. Papers might be written in English (English or French for Session on CSR).

Contributions accepted for presentation and discussion are selected by the Guests. Four contributions are selected for each session.

Acceptances are given to authors: March 20, 2007.

Information

- concerning submissions of contributions : Assâad El Akremi - assaad.el-akremi@univ-tlse1.fr
- concerning your visit to the University of Toulouse : Audrey Charbonnier - audrey.charbonnier@sip.univ-tlse1.fr
- concerning the organization of the workshop : Patrice Roussel - roussel@univ-tlse1.fr
- concerning the Responsible Organization Review and the session on CSR : Jacques Igalens - Igalens@univ-tlse1.fr

Website : <http://gracco.univ-tlse1.fr>

LIRHE CNRS
Université Toulouse 1 Sciences Sociales
2 RUE DU DOYEN GABRIEL MARTY
31042 TOULOUSE CEDEX 9
FRANCE